

2019 Charlotte CHRO Executive Summit

The Westin Charlotte

Evanta
a Gartner Company

November 19, 2019

6:00pm - 8:30pm **Executive Presence for Lasting Leadership**

Chris Ulrich, Body Language Expert & Political Consultant,
Author & Thought Leader

November 20, 2019

7:00am - 7:45am **Registration & Breakfast**

7:45am - 8:00am **Opening Comments**

7:45am - 8:00am **Charlotte CHRO Benchmarking Survey**

8:00am - 8:30am **Strategic HR Transformation — Elevating HR as a key Business Driver**

Paul Rumsey, Senior VP, Human Resources, Atrium Health

8:30am - 9:00am **Networking Break**

9:00am - 9:50am **Driven to Performance — The Power of a Connected Culture and AI**

Rebecca Sinclair, Chief People and Communications Officer,
American Tire Distributors

9:00am - 9:50am **Building a Diversity and Inclusion Program**

Craig Haydamack, SVP, Human Resources, Milliken

9:00am - 9:50am **Data — A Common Language for Change**

DeeAnne Marlow, CHRO, Albemarle

Gregory Tinnell, SVP, Schaeffler
Chantrelle Nielsen, Director of Research & Strategy, Microsoft Corporation

9:50am - 10:20am **Networking Break**

10:20am - 11:10am **Unifying Through Growth**

Cheryl Black, SVP HR, Sunbelt Rentals

10:20am - 11:10am **Primary Care as a Key Solution in Your Human Capital Strategy**

Barry Chambers, Vice President Human Resources, Harris Teeter

Christina Fath, Benefits Manager, City of Charlotte

Mary Sue Findley, Chief Talent Officer, First Financial Bank

Jeff Wells, MD, President & Co-Founder, OurHealth

10:20am - 11:10am **Maximize Business Value With a Next-Generation Employee Experience**

Robyn Mingle, SVP & CHRO, CommScope

Terri Zandhuis, Chief People Officer, Krispy Kreme Doughnuts

Kephanie Landess, HR Product Line, Carolinas, ServiceNow

10:20am - 11:10am **Strategic Workforce Planning to Better Meet the Demands of the Future Workforce**

Aneesha Arora, Vice President Global Human Resources and Communications, Honeywell

Beth Bledsoe, Chief People Officer, MSC Industrial Supply Co

Matthew Stevenson, Partner, Mercer

11:10am - 11:40am **Networking Break**

11:40am - 12:20pm **Lunch & Comments**

12:20pm - 12:50pm **Building Empathy at Scale With Benefits Technology**

Steve Malme, SVP Platform Strategy, Marketing & Partners, Benefitfocus

- 12:50pm - 1:20pm** **Networking Break**
- 1:20pm - 2:10pm** **Actualized Leadership — Meeting Your Shadow and Maximizing Performance**
- Will Sparks, Dennis Thompson Chair & Professor of Leadership, Queens University of Charlotte
- 1:20pm - 2:10pm** **Recruiting Exceptional Talent**
- Gary Stinnett, Associate Vice Chancellor for Human Resources, UNC Charlotte
Amy Noland-Pack, Partner, AccruePartners
Tina Durocher-Murphy, Senior Vice President- Global Human Resources, PRA Health Sciences
- 1:20pm - 2:10pm** **Accelerating Team Performance — A Key Competitive Advantage**
- Julie Barr, Human Resources Director, Rack Room Shoes
Bill Kane, Vice President – People & Organization, Husqvarna
Andrew Odze, Managing Partner, Executive Leadership Partners
- 2:10pm - 2:30pm** **Networking Break**
- 2:30pm - 3:20pm** **Benchmark Belonging! An Interactive Experience**
- Lisa Toppin, VP, Chief Diversity Officer & Talent Manager Leader, LPL Financial
Kinneil Coltman, Vice President, Chief Diversity Officer, Atrium Health
- 2:30pm - 3:20pm** **Engagement “Rights” for Achieving Your Outcomes**
- Amy Leschke-Kahle, VP Performance Acceleration, The Marcus Buckingham Company
- 2:30pm - 3:20pm** **Metrics That Matter**
- Barry Chambers, Vice President Human Resources, Harris Teeter
Tracy White, Sr VP HR/CHRO, Meduit

Keith Webb, Technology Ambassador, Ultimate Software

3:20pm - 3:40pm **Networking Break**

3:40pm - 3:50pm **Closing Comments**

3:50pm - 4:20pm **HR Stories in a Flash**

Alyson Ebaugh, Director of learning & organizational development, UNC-Charlotte

Millette Granville, VP, Talent, Diversity & Inclusion, & OD, Food Lion

Tom Verbeke, VP Global Talent and Org. Development, CommScope

Ted Harrington, Director of Compensation and Benefits, Harris Teeter

Karen Power, SVP, Talent, Novant Health

4:20pm - 5:00pm **Closing Reception & Prize Drawing**